

Uintah School District
 Medical Insurance Rates
 PEHP **Summit/Advantage** - FY 2024
Non Wellness Participant - 21.44%

District to Fund all plans based on amount to fund the Summit Silver Plan and the Wellness % of the employee

| Full Time Equivalency | | *Core HSA | | | **Copper HSA | | | Silver | | |
|---|----------------------|-----------|---------|---------|--------------|---------|---------|--------|---------|---------|
| | | Single | Couple | Family | Single | Couple | Family | Single | Couple | Family |
| 40 Hour Employee | Employee Portion | \$0 | \$0 | \$0 | \$69 | \$149 | \$220 | \$144 | \$310 | \$455 |
| 8 Hours Day | District Portion | \$508 | \$1,103 | \$1,618 | \$527 | \$1,138 | \$1,668 | \$527 | \$1,138 | \$1,668 |
| 1.0 FTE | Total Premium | \$508 | \$1,103 | \$1,618 | \$596 | \$1,287 | \$1,888 | \$671 | \$1,448 | \$2,123 |
| | | | | | | | | | | |
| 35 Hour Employee | Employee Portion | \$47 | \$108 | \$159 | \$135 | \$292 | \$429 | \$210 | \$453 | \$664 |
| 7 Hours Day | District Portion | \$461 | \$995 | \$1,459 | \$461 | \$995 | \$1,459 | \$461 | \$995 | \$1,459 |
| .8750 FTE | Total Premium | \$508 | \$1,103 | \$1,618 | \$596 | \$1,287 | \$1,888 | \$671 | \$1,448 | \$2,123 |
| | HSA Contribution*** | \$1,036 | \$2,304 | \$1,692 | | | | | | |
| | New Employee Premium | \$0 | \$0 | \$0 | | | | | | |
| | | | | | | | | | | |
| 30 Hour Employee | Employee Portion | \$113 | \$250 | \$367 | \$201 | \$434 | \$637 | \$276 | \$595 | \$872 |
| 6 Hours Day | District Portion | \$395 | \$853 | \$1,251 | \$395 | \$853 | \$1,251 | \$395 | \$853 | \$1,251 |
| .75 FTE | Total Premium | \$508 | \$1,103 | \$1,618 | \$596 | \$1,287 | \$1,888 | \$671 | \$1,448 | \$2,123 |
| | HSA Contribution*** | \$244 | \$600 | \$0 | | | | | | |
| | New Employee Premium | \$0 | \$0 | \$67 | | | | | | |
| | | | | | | | | | | |
| Employees's below must have been grandfathered by policy prior to October 15, 2005. | | | | | | | | | | |
| 25 Hour Employee | Employee Portion | \$179 | \$392 | \$576 | \$267 | \$576 | \$846 | \$342 | \$737 | \$1,081 |
| 5 Hours Day | District Portion | \$329 | \$711 | \$1,042 | \$329 | \$711 | \$1,042 | \$329 | \$711 | \$1,042 |
| .625 FTE | Total Premium | \$508 | \$1,103 | \$1,618 | \$596 | \$1,287 | \$1,888 | \$671 | \$1,448 | \$2,123 |

*Core Plan HSA Contribution - Single \$1,600
 *Core Plan HSA Contribution - Couple/Family \$3,600
 **Copper Plan HSA Contribution - Single \$800
 **Copper Plan HSA Contribution - Couple/Family \$1,800

***Core Plan- In an attempt to offer a health insurance coverage option with little to no out of pocket premiums, administration and associations have agreed to reduce the HSA contributions on the "Core" health insurance plans and reduce the premiums by the same amount for 30- and 35-hour contract employees.